

WORKFORCE REVIEW

August 2015

A monthly review of labor market information for Northern Santa Clara County

California's 'labor underutilization' rate still high

Although California's official unemployment rate climbed out of the cellar during the year that ended June 30, it still had the nation's second highest rate of total "labor underutilization," according to a new federal government report [http://www.bls.gov/lau/stalt15q2.htm].

The state's unemployment rate shot up to well over 12 percent during the Great Recession and was at or near the highest in the nation for several years. It's since dropped markedly and averaged 6.8 percent during the 2014-15 period, the Bureau of Labor Statistics says.

Despite the improvement, California's rate was still lower than those of just five other states and tied with South Carolina. But the widely quoted jobless rate – the percentage of the civilian labor force that's unemployed – is just one of six ways the BLS measures labor data.

Another is the percentage of the labor force that's unemployed 15 weeks or more. Nationally, it averaged 2.6 percent in 2014-15. California averaged 3.2 percent, eighth highest and tied with Connecticut.

A third is the proportion of the labor force that's unemployed, plus "discouraged workers" who have stopped looking for work. California's 2014-15 average, 7.2 percent, was surpassed only by those of six other states.

The most telling measure however, dubbed U-6 by the BLS, counts not only the unemployed, but workers who are only "marginally attached" to the labor force and those involuntarily working part-time.

Labor economists consider U-6 to be the fullest measure of a state's or a region's employment health. California's 2014-15 U-6 rate was 14 percent, second only to Nevada's 15.2 percent.

The BLS also calculates separate U-6 rates for New York City and Los Angeles County. Los Angeles' 16 percent would, were the county and its 10 million people a separate state, be the nation's highest rate of "labor underutilization."

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Source: Sacramento Bee (08/11/15) http://bit.ly/1EsqwUQ

NOVA is proud to announce that San Mateo County's request to join the NOVA Consortium was approved by Governor Brown, effective July 2015. NOVA now administers workforce development services within San Mateo County and continues to provide the same quality services to the cities of Cupertino, Los Altos, Milpitas, Mountain View, Palo Alto, Santa Clara, and Sunnyvale in northern Santa Clara County.

With this change in service area, NOVA's monthly *Workforce Review* has been updated to include the expanded region and now includes data from San Mateo County and the San Francisco Metropolitan Division, which consists of San Mateo and San Francisco Counties.





AUGUST 2015

| UNEMPLOYMENT | Region | July 2014 | June 2015 | July 2015 | Percentage Point Change | | |
|--------------|------------------|-----------|------------|-----------|-------------------------|-----------|--|
| 岁 | | | Julie 2015 | July 2015 | 1 month | 12 months | |
| \sim | San José MSA | 5.7% | 4.0% | 4.3% | + 0.3 | - 1.4 | |
| 금 | San Francisco MD | 4.6% | 3.4% | 3.7% | + 0.3 | - 0.9 | |
| ₹ | California | 7.9% | 6.2% | 6.5% | + 0.3 | - 1.4 | |
| 岁 | United States | 6.5% | 5.5% | 5.6% | + 0.1 | - 0.9 | |
| \equiv | | | | | | | |

| LZ | Sector | San Jose MSA | San Francisco MD | Combined Region | Percentage Chan 1 month | ge (Combined Region) 12 months |
|--------|----------------------------------|--------------|------------------|-----------------|----------------------------|-----------------------------------|
| ¥ } | Total Nonfarm | 1,057,100 | 1,053,500 | 2,110,600 | 0.0 % | + 5.3 % |
| 0 | Construction | 45,400 | 38,300 | 83,700 | + 3.6 % | + 8.6 % |
| | Manufacturing | 166,500 | 36,800 | 203,300 | + 0.4 % | + 3.9 % |
| ≥ | Retail Trade | 86,000 | 82,700 | 168,700 | + 0.9 % | + 1.6 % |
| ш | Information | 77,700 | 57,900 | 135,600 | + 1.7 % | + 9.5 % |
| > | Professional & Business Services | 226,700 | 270,200 | 496,900 | + 2.3 % | + 10.2 % |
| ~ | Educational Services | 44,000 | 26,300 | 70,300 | - 3.7 % | + 6.8 % |
| S | Health Care & Social Services | 113,900 | 104,700 | 218,600 | +0.6 % | + 3.6 % |
| | Hospitality & Leisure | 97,400 | 135,400 | 232,800 | + 0.4 % | + 3.2 % |
| | Government | 82,300 | 118,100 | 200,400 | - 8.8 % | + 2.7 % |
| | | | | • | • | • |

NOTE: San José MSA (San José-Sunnyvale-Santa Clara Metropolitan Statistical Area) = Santa Clara and San Benito Counties
San Francisco MD (San Francisco-Redwood City-South San Francisco Metropolitan Division) = San Mateo and San Francisco Counties

 $\textbf{Source:} \ \textbf{California Employment Development Department, LMID}$

LABOR FORCE & ANNUAL CHANGE

| 9-County San Francisco Bay Area | | | | | | | | | |
|---------------------------------|------------|------------|--------|------------|------------|--------------|-----------|-----------|--------|
| Labor Force | | Employed | | | | Unemployment | | | |
| | July 2014 | July 2015 | Change | July 2014 | July 2015 | Change | July 2014 | July 2015 | Change |
| California | 18,897,300 | 19,135,100 | + 1.3% | 17,399,600 | 17,891,700 | + 2.8% | 7.9% | 6.5% | - 1.4 |
| Alameda County | 817,800 | 826,400 | + 1.1% | 766,400 | 785,000 | + 2.4% | 6.3% | 5.0% | - 1.3 |
| Contra Costa County | 548,400 | 553,500 | + 0.9% | 512,500 | 524,600 | + 2.4% | 6.6% | 5.2% | - 1.4 |
| Marin County | 142,300 | 144,500 | + 1.5% | 135,800 | 139,100 | + 2.4% | 4.6% | 3.7% | - 0.9 |
| Napa County | 75,100 | 75,600 | + 0.7% | 70,900 | 72,300 | + 2.0% | 5.6% | 4.4% | - 1.2 |
| San Francisco County | 536.300 | 553,000 | + 3.1% | 511,400 | 532,100 | + 4.0% | 4.6% | 3.8% | - 0.8 |
| San Mateo County | 434,000 | 447,300 | + 3.1% | 414,300 | 431,400 | + 4.1% | 4.5% | 3.6% | - 0.9 |
| Santa Clara County | 996,300 | 1,039,400 | + 4.3% | 940,700 | 995,200 | + 5.8% | 5.6% | 4.3% | - 1.3 |
| Solano County | 205,000 | 207,800 | + 1.4% | 189,100 | 194,900 | + 3.1% | 7.8% | 6.2% | - 1.6 |
| Sonoma County | 259,600 | 261,300 | + 0.7% | 244,300 | 249,200 | + 2.0% | 5.9% | 4.6% | - 1.3 |
| SF Bay Area (sum) | 4,014,800 | 4,108,800 | + 2.3% | 3,785,400 | 3,923,800 | + 3.7% | 5.7% | 4.5% | - 1.2 |
| | | | | | } | | | | |

NOTE: Totals may not add correctly due to rounding

Source: California Employment Development Department, LMID

WARN SUMMARY

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| July 2015 Events | | | | | |
|------------------------|---------------|------------|-------------------|---------------|------------|
| Company | Location | # Affected | Company | Location | # Affected |
| 11 Main | San Mateo | 35 | Intel | Santa Clara | 165 |
| Abbott Labs | Santa Clara | 81 | La Boulange | Burlingame | 23 |
| Alexza Pharmaceuticals | Mountain View | 28 | Network Appliance | Sunnyvale | 125 |
| CPI | Mountain View | 9 | SanDisk | Milpitas | 27 |
| Hewlett-Packard | Palo Alto | 24 | Symantec Corp. | Mountain View | 13 |
| | | | | | |

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|---|
| Events YTD†: 10 |
| Individuals Affected YTD: 530 |
| Individuals Previous YTD *: 314 |
| WARN: Worker Adjustment and Retraining Notification (notice of mass layoff or closure) TYTD: Year to Date (Program year: July 1-June 30) |
| Previous YTD: No data available for San Mateo County, FY2014/15 |
| Source: NOVA's internal Rapid Response database |